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Introduction

Water electrolysis has been regarded as a promising approach to split water into molecular hydrogen (H₂), a clean energy carrier for both stationary power and transportation.¹⁻⁴ To expedite the kinetics of water electrolysis, advanced electrocatalysts are always needed to minimize the overpotentials for both hydrogen evolution and oxygen evolution reactions (HER and OER).⁵⁻⁹ To date, platinum-group metals and noble metal oxides (such as iridium oxide and ruthenium oxide) display

Energy level engineering in transition-metal doped spinel-structured nanosheets for efficient overall water splitting[†]

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Unraveling the role of transition-metal doping in affecting the native spinel-structured nanosheets' water splitting remains a grand challenge. In this work, a series of spinel-structured nanosheets wrapped hollow nitrogen-doped carbon polyhedrons were constructed, and doped transition-metal domains were deliberately introduced on the surface. Theoretical investigations show that their energy level can be finely tuned *via* direct transition-metal doping engineering. As a prototype, an Fe-doped NiCo₂O₄ nanosheets wrapped hollow nitrogen-doped carbon polyhedron (Fe-NiCo₂O₄@HNCP) exhibits outstanding bifunctional electrocatalytic performances with low overpotentials ($\eta = 270$ mV for OER, $\eta = 84$ mV for HER), low Tafel slopes (b = 42 mV dec⁻¹ for OER, b = 47 mV dec⁻¹ for HER), and high durability. The enhanced performance is attributed to the synergistic effects of energy level matching for electron transfer, and partial charge delocalization-induced rich active sites for reactant adsorption *via* thermodynamic and kinetic acceleration. This work may open a new pathway to design highly active and stable transition-metal doped electrocatalysts by manipulated energy levels for efficient overall water splitting.

unbeatable electrocatalytic activity to drive the HER and OER.^{10,11} However, the scarcity and high cost of precious noble metals make it necessary to search for low-cost ideal replacements with low overpotential, small Tafel slope and high exchange current density for sustainable electrocatalysis.¹²

Recently, metal oxides $(MO_r; M = Ni, Co, Zn, Cu, Fe, Mn)$ as electrocatalysts have attracted great interest for water splitting due to their efficient adsorption towards reaction intermediates.13-15 To break their confined sluggish kinetics for water splitting, the nanostructure and composition of MO_x-based catalysts should be optimized to expose the largest extent active sites. For example, an abundance of novel nanostructures have been put forward, such as Co3O4/NiCo2O4 double-shelled nanocages,¹⁶ hierarchical NiCo₂O₄ hollow microcuboids,¹⁷ cobalt(II) oxide nanorods,18 and ultrathin spinel-structured nanosheets.19 All these well-structured materials display extraordinary electrocatalytic activity for water splitting. Unfortunately, nanostructured MO_x composites still suffer from poor thermodynamic processes due to their large bandgap and low electrical conductivity, thus attracting other ways to modulate their electrocatalytic properties. Learning from the transition-metal centered protein matrix of enzymes in nature, some functional artificial analogues, such as transition-metal doped metallic oxides/sulfide/carbide and single atom dispersed systems, have been prepared, which also show modified electronic density around the doped centers.^{20,21} Therefore, it may be an efficient strategy to meet the reaction



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[†] Electronic supplementary information (ESI) available: Optimized crystal structures, SEM images, TEM images, schematic illustration, XRD patterns, AFM images, TGA profiles, overpotentials and TOF values, cyclic voltammograms, calculated adsorption energy, charge density distribution, calculated DOS, XPS spectra, polarization curves, Tafel curves, and a comparison of electrocatalytic activities for various catalysts. See DOI: 10.1039/c8ta10162k

By using NiCo₂O₄ as a typical example, the band structures of a series of transition-metal doped NiCo₂O₄ (TM-NiCo₂O₄) were simulated by density functional theory (DFT) calculations. After the transition-metal doping in pristine NiCo₂O₄, the energy levels of TM-NiCo₂O₄ were shifted to the appropriate positions with a much lower applied energy/overpotential for the electron transfer, thus indicating that TM-NiCo₂O₄ are promising electrocatalysts for OER (Fig. 1). Particularly, here we find that the iron atom (Fe) is the most suitable dopant to modulate the electronic structure of NiCo₂O₄ for a better energy level of Fe-NiCo₂O₄ (Fig. S1†).

Inspired by the above-mentioned advantages, a series of transition-metal doped NiCo₂O₄ nanosheets wrapped hollow Ndoped carbon polyhedrons (TM-NiCo₂O₄@HNCP, TM = Fe, Zn, Cu, and Mn), were synthesized by using in situ polymerization for the synthesis of a polyaniline polyhedron, acid-etching for the removal of the rhombic dodecahedral zeolitic imidazolate framework-67 (ZIF-67) core, and hydrothermal reaction for the uniform dispersion of TM-NiCo2O4 nanosheets. The doping engineering is beneficial to tailoring the energy levels of NiCo₂O₄ nanosheets into lower onset energy levels for electrocatalysis and partially delocalizing the charge around the transition-metal atoms on the very surface of TM-NiCo2O4. Especially, Fe-NiCo2-O4@NHCP exhibits better electrochemical activity towards water splitting, which is attributed to the 3d electron configuration of the partially delocalized charge in Fe-NiCo₂O₄ with increased active sites that interact well between the Fe-NiCo2O4 nanosheets and HNCP support with an enhanced interfacial charge transfer. Moreover, we have proved that this transition-metal doping engineering could be extended to other spinel-structured nanosheets, thus providing a general strategy for boosting highly efficient water splitting performance.

Experimental

0.0

0.5

Synthesis of hollow nitrogen-doped carbon polyhedron

 $20~\mu L$ of aniline monomer was added into 100~mL of ZIF-67 dispersion (1 mg $mL^{-1})$ under sonication. Then, 0.95~g of

Cu-NiCo₂O₄ Mn-NiCo₂O₄ Zn-NiCo₂O₄



Fig. 1 Calculated band structure diagram for pristine $NiCo_2O_4$, $Cu-NiCo_2O_4$, $Mn-NiCo_2O_4$, $Zn-NiCo_2O_4$, and $Fe-NiCo_2O_4$, compared with OER related energy levels.

 $(NH_4)_2S_2O_8$ dissolved in 30 mL of deionized water was added, and stirred overnight. The resulting precipitates were washed with deionized water, dried at 60 °C and are denoted as ZIF-67@PANI. For the removal of the ZIF-67 template, ZIF-67@PANI was stirred in HCl solution (1 mol L⁻¹) for 6 h at room temperature, thus obtaining a hollow PANI polyhedron. The hollow PANI polyhedron was placed in a tube furnace, heated to 800 °C with a ramp rate of 5 °C min⁻¹, and kept for 3 h in N₂ flow, to yield hollow nitrogen-doped carbon polyhedron (NHCP).

Synthesis of transition-metal doped NiCo₂O₄@HNCP (TM-NiCo₂O₄@HNCP)

For the preparation of different TM-NiCo₂O₄@HNCP samples, 110 mg of Ni(NO₃)₂·6H₂O, 221 mg of Co(NO₃)₂·6H₂O, and 560 mg of methenamine (HMT) were added into 30 mL of ethanol/water (v/v = 1 : 1) solution with 6×10^{-5} mol of the corresponding metal ions from FeCl₂, Zn(NO₃)₂·6H₂O, Cu(NO₃)₂, and Mn(NO₃)₂. After sonication for 10 min, 20 mg of HNCP was dispersed into the above clear solution with another 2 h of sonication. The reaction solution was transferred to a 50 mL flask, and then heated in an oil bath at 80 °C for 8 h. The product was collected by centrifugation, washed with deionized water/ethanol, and dried at 60 °C. Then, the powder was annealed in a tubular furnace at 350 °C for 2 h in a N₂ gas atmosphere with a ramp rate of 5 °C min⁻¹. For comparison, NiCo₂O₄@HNCP was synthesized using the same steps except for adding the metal salt.

Characterization

-4.0

The morphology of the hybrids was observed by scanning electron microscopy (SEM, LEO 1550-Gemini) operating at 3 kV. The transmission electron microscopy (TEM) was carried out on a JEM-2100F field emission electron microscope at an acceleration voltage of 200 kV. High-resolution TEM (HRTEM, JEOL ARM 200F) was operated at an acceleration voltage of 200 kV. Atomic force microscopy (AFM) was carried out on the Veeco DI Nano-scope MultiMode V system. X-ray diffraction (XRD) patterns were recorded on a Smartlab X-ray diffractometer (Cu K_{α} , $\lambda = 0.1541$ nm). X-Ray photoelectron spectra (XPS) were acquired by an ESCALAB MK II with Mg K_{α} as the excitation source. The binding energies obtained in the XPS spectral analysis were corrected for specimen charging by referencing C 1s to 284.8 eV. N2 physisorption experiments were carried out at -196 °C with 40-60 mg samples on a Quadrasorb apparatus from Quantachrome Instruments. Prior to all the measurements, the samples were outgassed under vacuum at 150 °C for 20 h. Specific surface areas (SSAs) were calculated using the multi-point Brunauer–Emmett–Teller (BET) model $(p/p_0 = 0.05-$ 0.2). Total pore volumes (V_t) were determined at $p/p_0 = 0.95$. SSAs and Vt were calculated from the data obtained by measurements from 40-60 mg of the sample. Pore size distributions were calculated using the quenched-solid density functional theory (QSDFT) method (adsorption branch kernel) for N_2 adsorbed on carbon at -196 °C. Thermogravimetric analysis (TGA) was conducted with a Netzsch TG 209 F1 device

under a constant artificial air flow with a heating rate of 10 $^\circ C \mbox{ min}^{-1}.$

Theoretical calculation details

In this work, simulations were based on density functional theory (DFT). The Vienna ab initio simulation package (VASP) was implemented to optimize the structures and investigate their properties. The ion-electron interactions were depicted by projector augmented waves (PAW)²² with the function of Perdew, Burke and Ernzerhof (PBE)23 based on the generalized gradient approximation (GGA), which was adopted to describe the exchange and correlation potential. In this calculation, 5 \times 5×5 and $5 \times 5 \times 1$ Monkhorst–Pack²⁴ sampled k points were used for the bulk and surface computations and a cut-off energy of 400 eV was adopted. The threshold of convergence was set to 1×10^{-4} eV and 0.05 eV Å⁻¹ for the self-consistent field (SCF) and ion steps, respectively. For the d-band center calculation, the integrating section was selected from -3 to 0 eV (vs. the Fermi level); however, the region lower than -3 eV gave a negligible contribution as it was too far away from the Fermi level. To build structures of Zn, Fe, Mn and Cu doped NiCo₂O₄, the Co and Ni atoms were homogeneously replaced by heteroatoms, according to the experimentally measured composition.

The free energy diagram of HER was calculated by the equation G = E + ZPE - TS, where *E*, *ZPE*, *T* and *S* are the DFT derived energy, zero-point energy, temperature in Kelvins and entropy, respectively. For the mechanism in alkaline media, we assumed that it follows a Volmer–Heyrovsky route, in accordance with the experimentally observed Tafel slope.²⁵ The two stages of hydrogen evolution are listed as the follow equations:

 $* + H_2O + e^- = *H + OH^-$ (Volmer stage) (1)

 $*H + H_2O + e^- = * + H_2 + OH^-$ (Heyrovsky stage) (2)

The barriers of the Volmer stage were estimated by the nudged elastic band (NEB) method.²⁶

Electrochemical measurements

All the electrochemical measurements were carried out on a CHI660B electrochemical workstation (CH Instruments, Inc., Shanghai) with a standard three-electrode system at room temperature (25 °C).^{27,28} A glassy carbon electrode (GCE) 4 mm in diameter was used as the support for the catalysts. In brief, 4 mg of catalyst and 30 µL of Nafion solution (5 wt%) were dispersed in 1 mL of water/isopropanol solution (3 : 1 v/v) and sonicated for 40 min to form a homogeneous ink. Then, 5 µL of the ink was loaded onto the surface of the GCE and dried at room temperature. The OER and HER performances were both evaluated in N₂-saturated 1.0 M KOH solution, respectively, by using a Ag/AgCl electrode as the reference and a graphite rod as the counter electrode. To examine the electrocatalytic activity of the catalysts, polarization curves were obtained by using linear sweep voltammetry (LSV) with a scan rate of 5 mV s⁻¹. The stability of the electrocatalyst was investigated by a multicurrent step test. All catalytic potentials in this work were referenced to a reversible hydrogen electrode (RHE) by the equation:

$$E_{\rm RHE} = E_{\rm Ag/AgCl} + 0.059 \text{ pH} + E_{\rm Ag/AgCl}^0 (E_{\rm Ag/AgCl}^0 = 0.197 \text{ V})(3)$$

The turnover frequency (TOF; s^{-1}) for OER was calculated with the following equation:

$$TOF = I/(4Fn) \tag{4}$$

The TOF for HER was calculated with the following equation:

$$TOF = I/(2Fn) \tag{5}$$

where *I* is the current (A), *F* is the Faraday constant (C mol⁻¹), and *n* is the number of active sites (mol). The factors of 1/4 or 1/2 are the corresponding electron transfer numbers.

Results and discussion

The synthesis process for making Fe–NiCo₂O₄@HNCP is shown in an overview (Fig. 2a). ZIF-67 was fabricated (Fig. S5[†]) as a sacrificial template.²⁹ After an *in situ* polymerization process, a thin layer of polyaniline was uniformly covered on the surface of ZIF-67 (Fig. S6[†]). The hollow polyaniline polyhedron is generated after removal of the ZIF-67 template by acid etching, as illustrated in Fig. S7.[†] After a one-step pyrolysis, a hollow Ndoped carbon polyhedron (HNCP) was obtained (Fig. 2b and the corresponding XRD pattern is displayed in Fig. S8[†]), which is regarded as an ideal matrix for further solution co-deposition of iron-doped nickel-cobalt layered double hydroxides (Fe–NiCo LDH) nanosheets (Fig. S9[†]). Finally, Fe–NiCo₂O₄@HNCP (Fig. 2c) was successfully obtained after heat treatment to break

Fig. 2 (a) Schematic illustration of the synthesis process of Fe-NiCo₂O₄@HNCP. (b) TEM image of hollow nitrogen-doped carbon polyhedron. (c) SEM, (d) TEM, and (e) HRTEM images of Fe-NiCo₂-O₄@HNCP. (f) Elemental mappings of Ni, Co, O, and Fe in Fe-NiCo₂O₄@HNCP. The bar length is 1 μ m. (g) XRD patterns of Fe-NiCo₂O₄@HNCP and NiCo₂O₄@HNCP.

the hydrotalcite structure. As shown in Fig. 2d, ultrathin Fe-NiCo₂O₄ nanosheets with a thickness of \sim 8.0 nm (Fig. S10[†]) were anchored on the surface of HNCP to form an integral hollow polyhedron of Fe-NiCo₂O₄@HNCP. No large clusters/ nanoparticles were observed from the TEM images, which rules out the possibility of forming heterogeneous iron oxide compounds. The HRTEM image of Fe-NiCo2O4@HNCP (Fig. 2e) reveals fringe spacings of about 0.23 nm, corresponding to the (311) plane of the spinel structured NiCo₂O₄, which indicates a negative effect towards its crystalline structure after iron doping. Energy-dispersive X-ray spectroscopy (EDS) elemental mapping images reveal that the Fe element is evenly distributed over the entire Fe-NiCo₂O₄@HNCP (Fig. 2f). The X-ray diffraction (XRD) patterns also show no other crystal phases except NiCo₂O₄ for both Fe-NiCo₂O₄@HNCP and NiCo₂O₄@HNCP, proving the uniform Fe doping in the atomic structure of NiCo₂O₄ nanosheets. Six peaks, *i.e.* 18.8°, 31.3°, 37.2°, 44.1°, 58.7°, and 64.1°, can be well indexed to the (111), (220), (311), (400), (511), and (440) planes of spinel-structured Fe-NiCo₂O₄ and NiCo₂O₄ (JCPDS card no. 73-1702).

The pore structure analysis on Fe-NiCo2O4@HNCP was characterized by nitrogen adsorption-desorption. As shown in Fig. 3a, the Fe-NiCo₂O₄@HNCP displays a typical type IV isotherm with a distinct hysteresis loop, which indicates an abundant mesoporous structure (Fig. 3b). The Brunauer-Emmett-Teller (BET) specific surface area and total pore volume of Fe-NiCo₂O₄@HNCP are 116 m² g⁻¹ and 0.2 cm³ g⁻¹, respectively, with mesopores of diameter mainly concentrated at 33 nm. Compared with the lower specific surface area (8.7 m^2) g^{-1}) and total pore volume (0.026 cm³ g⁻¹) of bulk Fe–NiCo₂O₄, the high porosity of Fe-NiCo2O4@HNCP is beneficial for electrolyte adsorption and charge transport for electrocatalysis. X-Ray photoelectron spectroscopy (XPS) was used to study the valence states and bonding in Fe-NiCo2O4@HNCP and NiCo2-O4@HNCP. As shown in Fig. 3c, the peaks at 711.6 eV and 725.4 eV with a peak separation of 13.8 eV in the Fe 2p spectrum, are typical for Fe³⁺ species, further confirming the efficient doping of Fe³⁺ in NiCo₂O₄ nansoheets.^{30,31} The amount of Fe incorporation in the Fe-NiCo2O4 nanosheets is calculated as 4.65 atom%. The obvious negative shifts of the binding energies



Fig. 3 (a) N₂ adsorption–desorption isotherms, and (b) the corresponding pore size distribution plots of Fe–NiCo₂O₄@HNCP and Fe–NiCo₂O₄. (c) Fe 2p spectrum of Fe–NiCo₂O₄@HNCP. (d) Co 2p, and (e) Ni 2p spectra of Fe–NiCo₂O₄@HNCP and NiCo₂O₄@HNCP, respectively. (f) N 1s spectrum of Fe–NiCo₂O₄@HNCP.

of Co 2p (Fig. 3d) and Ni 2p_{3/2} (Fig. 3e) in Fe-NiCo₂O₄@HNCP are ca. 0.65 eV and 0.56 eV, respectively, compared with those of NiCo2O4@HNCP. This indicates increased electronic interactions between the Fe and Ni/Co elements, which are caused by the enhanced charge delocalizations in the NiCo2O4 nanosheets after Fe doping. This enhanced surface electronic property is beneficial for strong interactions between the catalyst and electrolyte, as well as charge mobility during electrocatalysis. The N 1s spectrum (Fig. 3f) displays three peaks corresponding to N-6 (pyridine-like nitrogen atom) at 399.2 eV, N-5 (pyrroliclike nitrogen atom) at 399.7 eV, and N-Q (quaternary nitrogen atom) at 400.3 eV. The nitrogen atoms in the outer layer of the hollow nitrogen-doped carbon polyhedron is beneficial for bonding Fe-NiCo2O4 nanosheets and maintaining structural integrity. Meanwhile, the highly active nitrogen atoms on the inner wall of HNCP can contact the electrolyte directly, to split water into hydrogen and oxygen efficiently.

To illustrate the role that transition-metal doping plays in the OER and HER processes, the fabricated Fe–NiCo₂O₄@-HNCP, NiCo₂O₄@HNCP, and pristine NiCo₂O₄ catalysts were tested in a three-electrode electrochemical cell in a 1.0 M KOH solution. Fig. 4a shows the polarization curves of all the samples. This clearly shows the better OER activity of Fe– NiCo₂O₄@HNCP with a lower overpotential (η) of 0.27 V than those of NiCo₂O₄@HNCP ($\eta = 0.34$ V) and pristine NiCo₂O₄ ($\eta =$ 0.38 V). The overpotential required to drive a high current density of 10 mA cm⁻² is 0.30 V for Fe–NiCo₂O₄@HNCP, which is also the smallest value among the four samples shown in Fig. 4a. The turnover frequency (TOF) value of Fe–NiCo₂O₄@-HNCP is calculated to be 0.0883 s⁻¹ at the overpotential of



Fig. 4 (a) Polarization curves, and (b) Tafel curves of $Fe-NiCo_2O_4@-HNCP$ and the compared samples in 1.0 M KOH solution for OER with a scan rate of 5 mV s⁻¹. (c) Polarization curves, and (d) Tafel curves of $Fe-NiCo_2O_4@HNCP$ and the compared samples in 1.0 M KOH solution for HER with a scan rate of 5 mV s⁻¹. (e) Stability tests of $Fe-NiCo_2O_4@HNCP$ at varied current densities for both OER and HER processes. (f) Charge density distribution of $Fe-NiCo_2O_4@HNCP$ around the interface. (g) Bader charge analysis of average atoms near the interface of N-carbon and $Fe-NiCo_2O_4$. (h) Calculated free energy diagram of the HER on $Fe-NiCo_2O_4$.

350 mV (Fig. S12a[†]), which is 16.4 and 58.9 times higher than those of NiCo₂O₄(a)HNCP (0.0054 s⁻¹) and pristine NiCo₂O₄ (0.0015 s^{-1}) , respectively. Furthermore, the linear portions of the Tafel plots (Fig. 4b) were fitted to the Tafel equation ($\eta = a +$ $b \log i$, where i and b are current density and Tafel slope, respectively), revealing that the Fe-NiCo₂O₄@HNCP possesses a smaller Tafel slope (42 mV dec⁻¹) than NiCo₂O₄@HNCP (56 mV dec⁻¹) and pristine NiCo₂O₄ (70 mV dec⁻¹). This indicates more rapid OER rates for Fe-NiCo2O4@HNCP. The overpotential and Tafel slope of Fe-NiCo2O4@HNCP are also favorable compared to most recently reported earth-abundant OER electrocatalysts (Table S2[†]). We hypothesize that the Fe doping and hollow N-doped carbon polyhedron play crucial roles in improving the electrocatalytic activity of NiCo2O4 toward OER. This could be attributed to the fact that proper Fe doping is beneficial to modulating the energy level of NiCo₂O₄ with a partially delocalized charge.32,33 Meanwhile, the favorable connection between highly conductive HNCP and NiCo₂O₄ can also boost its interfacial electronic conductivity. Attributing to the above-mentioned thermodynamic and kinetic superiority, we also investigated the HER performance of Fe-NiCo2O4@-HNCP in 1.0 M KOH solution. As the polarization curves shown in Fig. 4c, Fe-NiCo2O4@HNCP exhibits small overpotentials of 84 mV and 124 mV at current densities of 1 and 10 mA cm^{-2} , respectively. Meanwhile, the TOF value of Fe-NiCo₂O₄@HNCP is calculated to be 0.39 s^{-1} at an overpotential of 200 mV (Fig. S12b[†]). The excellent HER activity of Fe-NiCo₂O₄@HNCP is further proved by its low Tafel slop. Generally, there are three possible pathways involving the HER process in alkaline media, referred to as the Volmer, Heyrovsky, and Tafel reactions.34,35

$$H_2O + e^- \rightarrow H_{ads} + OH^- (Volmer, b \approx 120 \text{ mV dec}^{-1})$$
 (6)

 $H_{ads} + H_2O + e^- \rightarrow H_2 + OH^- (Heyrovsky, b \approx 40 \text{ mV dec}^{-1})(7)$

$$H_{ads} + H_{ads} \rightarrow H_2 \text{ (Tafel, } b \approx 30 \text{ mV dec}^{-1} \text{)}$$
 (8)

Depending upon the rate-limiting step, the above three pathways can be separated into two mechanisms (Volmer-Heyrovsky and Volmer-Tafel). As shown in Fig. 4d, the Tafel value of Fe-NiCo₂O₄@HNCP is 47 mV dec⁻¹, which demonstrates it proceeded via a Volmer-Heyrovsky mechanism. The HER performance of Fe-NiCo2O4@HNCP is much more outstanding than that of most of Ni(Co)-based electrocatalysts (Table S3[†]), even approaching that of metal phosphides (such as NiCoP,36 CoPS,37 and CoP38) in an acidic electrolyte. To value the stability of the Fe-NiCo2O4@HNCP, a series of current densities (10, 20, 30, 40, and 50 mA cm⁻²) were sequentially carried out for 10 h for both OER and HER (Fig. 4e). Fe-NiCo₂O₄@HNCP exhibits a superior durability with the overpotential, showing almost no change under various current densities. Furthermore, the overpotential renews rapidly after reverting the current density from the high value of 50 to 10 mA cm⁻², and prevails over an additional 14 h test. This indicates the excellent stability of Fe-NiCo2O4@HNCP for water splitting under high current densities.



Fig. 5 (a) Polarization curves of the Fe-doped spinel-structured nanosheet@HNCP for both the oxygen evolution reaction and the hydrogen evolution reaction. Inset: enlargement of the region near the onset. The related Tafel plots for (b) OER, and (c) HER, respectively. (d) Comparison of overpotentials of various samples at a current density of 1 mA cm⁻² for both OER and HER. (e) Comparison of TOF values of various samples for OER at $\eta = 350$ mV, and HER at $\eta = 200$ mV, respectively.

For further insights into the excellent water splitting ability of Fe-NiCo₂O₄(a)HNCP, DFT calculations were applied to illustrate the unique synergistic structure-property relationship between the electronic structure and rich active sites via the perspectives of thermodynamic and kinetic acceleration. From the thermodynamic view, the energy level of pristine NiCo2O4 can be tuned properly by transition-metal doping engineering (especially, Fe doping) as mentioned in Fig. 1, leading to a much lower applied overpotential/energy for water splitting. Meanwhile, the delocalized charge in Fe-NiCo2O4 makes it a "chargerich" phase to boost the electrocatalytic property. To go further, the model of Fe-NiCo2O4@HNCP is built by aligning optimized Fe-NiCo₂O₄ with highly conductive nitrogen-doped carbon (Fig. 4f and S14[†]). As shown in Fig. 4g, the charge density difference indicates that the electrons transfer from the nitrogen-doped carbon support to the partially chargedelocalized Fe-NiCo2O4 component, making the d-orbital of Ni/Co/Fe cations increase the electronic states around the Fermi level. As previously reported, the enriched d-orbital electrons are significant for the acceleration towards the hydrogen evolution reaction.³⁹ As a result, the increased electronic states induced by the HNCP lead to an enhanced HER performance by increasing the binding strength between catalyst and H. Secondly, from the perspective of kinetic acceleration, the Fe-NiCo₂O₄ nanosheets are anchored on the surface of a hollow nitrogen-doped carbon polyhedron, which provides a higher specific surface area with more active sites for electrolyte adsorption compared with the aggregated NiCo2O4 bulk. Meanwhile, the charge delocalization around the Ni/Co/Fe cations can increase the effective active area, which is equivalent to increasing the number of active sites of Fe-NiCo₂O₄@-HNCP after Fe doping. As demonstrated by the Gibbs free energy diagrams (Fig. 4h), the energy barrier (ΔG) of Fe–

NiCo₂O₄@HNCP for HER is much lower than that of NiCo₂- O_4 (a) HNCP, which includes four intermediate states: (1) adsorption of $H_2O(*H_2O, \Delta G_1)$; (2) dissociation of water to form adsorbed H and OH (*OH + *H, ΔG_2); (3) structural adjustment after getting an H atom to form adsorbed H₂O and H (*H₂O + *H, ΔG_3 ; (4) combination of *H with a proton from an adjacent *H₂O to generate adsorbed OH and H₂ (g) (*OH + H₂ (g), ΔG_4). Detailed investigations on the Gibbs free energies reveal that the Fe-NiCo2O4@HNCP shows the optimal level for an H adsorption step with lower $\Delta G_2 = 0.56$ eV and activation energy (AE) of 0.73 eV, compared with those of NiCo₂O₄@HNCP ($\Delta G_2 =$ 0.86 eV, AE = 1.01 eV). The calculated ΔG_2 values can be correlated with their electronic structures, which can reveal the origin of their reactivity via the d-band center theory (Fig. S15[†]).⁴⁰ Generally, a catalyst with a low d-band position (such as NiCo₂O₄ in this case, $\varepsilon_{d,1} = -1.15$ eV), has a weak H adsorption; however, for the catalyst with a high d-band position (such as Fe–NiCo₂O₄ in this case, $\varepsilon_{d,2} = -1.02$ eV), the hydrogen bonding is strong for a lower value of ΔG_2 . As mentioned above, this strong H chemisorption of the Ni(Co)-Ni(Co) bridge is beneficial to improving the HER performance. To our knowledge, the positive shift of the d-band center of Fe-NiCo₂O₄ is caused by the partially delocalized charge from Fe atom to the adjacent Ni/Co atom, which has been correlated with the XPS results as negatively shifted binding energies of Co 2p and Ni $2p_{3/2}$ (Fig. 3d and e). In spite of a slightly higher energy barrier of H₂ desorption for Fe–NiCo₂O₄@HNCP ($\Delta G_4 =$ 0.40 eV) than that of 0.26 eV for NiCo₂O₄@HNCP, this chemisorption is not a rate-determining step during the whole HER processes. Therefore, it is an efficient strategy to boost the water splitting ability of NiCo₂O₄ nanosheets by the combination of transition-metal doping engineering and hollow heteroatomdoping carbon shell construction from both the thermodynamic and kinetic viewpoints.

To further confirm the positive effect of the transition-metal doping engineering on the water splitting process, various other transition-metals, such as Cu, Mn, and Zn, were applied to replace Fe for synthesizing Cu–NiCo₂O₄@HNCP, Mn–NiCo₂-O₄@HNCP, and Zn–NiCo₂O₄@HNCP. Their structures are reported in the ESI (Fig. S16–S18†). Obvious negative shifts for the binding energies of both Co and Ni elements were observed (Fig. S18d and e†), mainly originating from the partially delocalized charge from the transition metals (Cu, Mn, and Zn) to Ni/Co elements (Fig. S2–S4†). As a result, TM-NiCo₂O₄@HNCP catalysts showed lower overpotentials and smaller Tafel slopes than the corresponding NiCo₂O₄@HNCP, demonstrating the important role of transition-metals in the water splitting process (Fig. S19†).

Furthermore, the successful manipulation of the water splitting activity of TM-NiCo₂O₄@HNCP inspires us to reveal the positive effect of transition-metal doping engineering towards other spinel-structured nanosheets. Therefore, by taking Fe as an example of a transition metal, all the samples doped with Fe show lower overpotentials, higher current densities, smaller Tafel slopes and larger TOF values for both OER and HER, than the corresponding catalysts without transition-metal doping (Fig. 5). These results demonstrate the

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structured nanosheets.

In summary, we have uncovered that transition-metal doping engineering is an efficient method to promote the electrocatalytic performance of spinel-structured nanosheets. Our results demonstrate that partially delocalized charges on both the Fe-NiCo2O4 surface and the interface between the Fe-NiCo₂O₄ and HNCP support can significantly boost the water splitting performance. Taking Fe-NiCo₂O₄@HNCP as a model system, the fundamental synergistic relationship between electronic structure and rich active sites is clearly revealed via the perspectives of thermodynamic and kinetic acceleration during the electrocatalytic process, by combination of experimental analysis and DFT calculation. Fe-NiCo2O4@HNCP exhibits low overpotentials and small Tafel slopes of $\eta = 270$ mV and $b = 42 \text{ mV dec}^{-1}$ for the OER, and $\eta = 84 \text{ mV}$ and b =47 mV dec⁻¹ for the HER, respectively, as well as robust stability, implying its superiority as a bifunctional electrocatalyst. Furthermore, the rule of transition-metal doping engineering can also be applied to other spinel-structured nanosheets. Therefore, this work demonstrates that energy level control with a partially delocalized charge via transition-metal doping accounts for the promoted water splitting process from both experimental and theoretical points of view, which provides guidelines for the future design of electrocatalysts.

Conflicts of interest

There are no conflicts to declare.

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